GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:275
ANSWERED ON:25.07.2000
TRANSFER POLICY IN K.V.S.
ANNA SAHEB M.K. PATIL

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether Kendriya Vidyalaya Sangathan are having any fixed policy for the transfer of its teachers and other employees;

(b) if so, the details thereof;

(c) the number of requests for transfer lying pending with the K.V.S. at present and the time by which these requests are likely to be finalised;

(d) whether any case of corruption has come to the notice of K.V.S. on these transfer requests;

(e) if so, the details thereof; and

(f) the action taken/proposed to be taken in this regard?

Answer

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (DR. MURLI MANOHAR JOSHI)

(a)&(b) K.V.S. has well defined Transfer Guidelines, the broad details of which are as under:-

(i) Transfer Guidelines now seek to quantify the parameters usually taken into account while effecting the transfers. In broad terms, these parameters are organisational reason/interest and needs of the persons seeking transfers. While considering organisational reasons/interest as an element of transfer policy, due emphasis has been given for performances of the teachers as also for their mobility from North Eastern region, Sikkim, Andaman and Nicobar Islandsand listed hard stations. Likewise, grounds on which teachers seek transfer have also been quantified. These grounds are completion of tenure in specified areas, blind & orthopadically handicapped, spouse cases etc.

(ii) In order to accommodate teachers who have completed their tenure in North Eastern Region, Sikkim, Andaman andNicobar Islands and listed hard stations and other teachers who have not been able to get places of their choice for 5 years or more, a provision has been made to transfer them to places of their choice by transferring out teachers with longest stay at those stations.

(iii) Entitlement points have been fixed for organisational reasons/interests as also for needs of the individuals on the basis of which transfer is sought.

(iv) Cases of transfer sought on account of death of spouse or serious illness have been kept out of the aforesaid scale system. These cases would be placed en-bloc higher than the others in terms of priority.

(v) Transfer TA would now be regulated as per orders of the Government of India on the subject.

(vi) A provision has been made to initiate disciplinary proceedings and disqualify the teachers bringing political and outside pressure in the matter of transfer.

(vii) Guidelines as prescribed for teachers would mutatis mutandis be applicable to non-teaching staff.

(c) Approximately 11,319 applications have been received requesting for transfer. This figure is provisional and subject to change based on the representations to be received from the employees soon after the publication of Priority List. It is proposed to finalise the transfers by 31.8.2000.

(d) No, Sir.

(e)&(f) Not applicable.